

Immigration OH&S Training For 457 & 856 Sponsored Position Visa

Online/Direct Training

“The Only Dedicated Migration OH&S Training Service in Australia”

There is a new initiative from the Federal Government which will have ramifications for all those organisations both large and small who sponsor immigrants to this country. (See Page 2-3)

Do you have clients that are on sponsored positions (457: Work Sponsor Visa or 856: Employment Nomination Scheme Visa) who is currently employed by a business in Australia? Are you aware of the DIAC (Department of Immigration and Australian Citizenship) Training Benchmarks set by the government? If so, we at A.R.M.S. (Australian OH&S Risk Management Services) can assist your clients in complying with the DIAC Training Benchmarks.

At A.R.M.S. we specialise in providing **Online/Direct** OH&S training and assessment services that will satisfy the Specification of the Training Benchmarks, Migration Regulations 1994, (sub-regulations 2.59(d) and 2.68(e), in force as from the 14th September 2009 i.e. subject to recent expenditure 2% of payroll or 1% of payroll requirements. (See page 2-3)

We offer two types of services;

- (1) Provide training in OH&S for businesses to comply with the Migration Regulations for Training Benchmarks. We produce all the necessary training, certification, documentation and records to comply with the training expenditure and benchmarks.
- (2) Provide English competency in the workplace for individuals who are seeking Permanent Residency in Australia with our OH&S training.

A.R.M.S. has many engagements with migration agents throughout Australia. We can help – if you have clients that could benefit from this please pass on our details.

The Advantages

Accreditation:

All courses are ANMA (accredited). Provider No. (Aust) 12/09 www.anzrma.org

Starting Dates:

Training can commence at any time (7 days a week).

Duration:

Subject to the existing skills held by the participant.

Course Delivery:

Online/Direct Support/In Person

Registration

Online/Direct

English Confirmation:

All courses are conducted in English and full completion will lead to English competency. Confirmation in OH&S.

Entry Requirement:

There is no entry requirement

Costs:

On application and subject to location

Course Title:

Certificate in OH&S Risk Management Services

The course was specifically designed to comply with current legislative requirement of the various OH&S Acts and OH&S Regulations in all states and territories.

Course Modules:

COR03A Follow health and security procedures, GLE02A Implement health and security procedures, GLE04A Establish health and security procedures, ARMS1/09 OH&S English competency

Contact Details.....

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Commonwealth of Australia

Migration Regulations 1994

SPECIFICATION OF TRAINING BENCHMARKS
(SUBREGULATIONS 2.59(d) AND 2.68(e))

I, *CHRIS EVANS*, Minister for Immigration and Citizenship, specify for the purposes of subregulations 2.59(d) and 2.68(e) of Part 2A to the *Migration Regulations 1994* (the Regulations) that the benchmarks for the training of Australian citizens and Australian permanent residents are those listed at Schedule A.

This Instrument, IMMI 09/107, commences on 14 September 2009.

Dated 10 September 2009

CHRIS EVANS

Minister for Immigration and Citizenship

SCHEDULE A

Training Benchmarks

The business is not required to demonstrate that they are an industry leader in training,

The business is required to show that the training that has been, and continues to be, provided to employees who are Australian citizens and Australian permanent residents is related to the purpose of the business.

The training benchmarks for an established business are:

A) Recent expenditure, by the business, to the equivalent of at least 2% of the payroll of the business, in payments allocated to an industry training fund, and
a commitment, by the business, to maintain expenditure in each fiscal year, to that level, for the term of approval as a sponsor.

OR

B) Recent expenditure, by the business, to the equivalent of at least 1% of the payroll of the business, in the provision of training to employees of the business, and
a commitment, by the business, to maintain expenditure in each fiscal year, to that level, for the term of approval as a sponsor.

Expenditure that can count towards this benchmark includes:

- paying for a formal course of study for the business's employees who are Australian citizens and Australian permanent residents or for TAFE or University students, as part of the organisational training strategy
- funding a scholarship in a formal course of study approved under the Australian Qualifications Framework for the business's employees who are Australian citizens and Australian permanent residents or, for TAFE or University students, as part of the organisational training strategy
- employment of apprentices, trainees or recent graduates on an ongoing basis in numbers proportionate to the size of the business
- employment of a person who trains the business' Australian employees who are Australian citizens and Australian permanent residents as a key part of their job
- evidence of payment of external providers to deliver training for Australian employees
- on-the-job training that is structured with a timeframe and clearly identified increase in the skills at each stage, and demonstrating:
 - the learning outcomes of the employee at each stage,
 - how the progress of the employee will be monitored and assessed;
 - how the program will provide additional and enhanced skills;
 - the use of qualified trainers to develop the program and set assessments; and
 - the number of people participating and their skill/occupation

Expenditure that cannot count towards this benchmark includes training that is:

- delivered on-the-job, other than on the job training which meets the requirements outlined above under the heading 'expenditure that can count towards this benchmark'
- confined to only one or a few aspects of the businesses broader operations, unless the training is in the primary business activity
- only undertaken by persons who are not Australian citizens or permanent residents
- only undertaken by persons who are principals in the business or their family members
- only relating to a very low skill level having regard to the characteristic and size of the business.

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